



# APPRENTICE AWARDS

The CTMA Education Fund is designed to recognize, support, and provide encouragement to Apprentices and Pre-Apprentices through the annual Apprentice Awards Program. This initiative helps increase the awareness and value of skilled trades training that contributes to an improved tooling and machining industry in Canada.

## WHAT WILL APPRENTICES RECEIVE?

- Selected apprentices will receive an award of up to \$1000;
- Pre-apprentices will receive an award of up to \$500;
- PLUS: tools, training packages, and other trade-related items (subject to the level of sponsorship received).

## HISTORY OF THE AWARDS

The CTMA Education Fund in Honour of George H. Shaffer and Michael G. Solcz Sr. was established in 1994 to support and encourage apprenticeship and skilled trades training—something they were both very passionate about. George Shaffer and Michael Solcz Sr. were founding members of the CTMA and both served as president in the early years of the Association. Contributions to the CTMA Education Fund are managed by the Board of Directors of the CTMA and are used to provide awards and prizes to the selected recipients.

# CTMA APPRENTICE AWARD PROGRAM

## RULES & REGULATIONS



1. Apprentices employed by CTMA member companies & are registered in their respective provincial jurisdiction are eligible to be nominated for an award of up to \$1,000, and tools, training packages, and other trade related items (subject to donations received).
2. Pre-Apprentices employed by CTMA member companies and are participating in an entry-level, introductory skills or OYAP training program are eligible to be nominated for an award of up to \$500, as well as tools and other trade related items (subject to donations received).
3. Apprentices are limited to one (1) lifetime Apprentice Award.
4. Pre-Apprentice winners & other previous nominees are eligible for re-nomination in subsequent years.
5. To be considered, Apprentices & Pre-Apprentices must be nominated by a CTMA member company in good standing using the online nomination form provided by the Association. Nominations must include a personal summary written by the nominee.
6. Employer's recommendation and comments are extremely important & are critical components in the adjudication & selection process.
7. Apprentices who take their final trade certification exam prior to July 1 in the year they are nominated will be deemed ineligible.
8. Nominations from non-member companies will not be accepted.
9. Each year CTMA member companies may submit up to three (3) nominations in any combination.
10. Incomplete or late nominations will not be considered.
11. Awards will be presented to selected recipients at the CTMA's Annual General Meeting.
12. The CTMA Apprentice Award Selection Committee is empowered to:
  - a) grant awards at its discretion
  - b) withhold awards in any year if there are no eligible nominees, or for any reason that is deemed good or advisable.
13. Support for the CTMA Apprentice Awards Program is provided through the CTMA Education Fund in Honour of George H. Shaffer and Michael G. Solcz Sr., which was established in 1994 to support and encourage apprenticeship and skilled trades training. The funds are managed by the Board of Directors of the CTMA.

Submit your completed nomination by **June 16, 2023**, to:  
CTMA Apprentice Award Selection Committee  
Canadian Tooling & Machining Association  
140 McGovern Drive, Unit #3  
Cambridge, Ontario N3H 4R7  
Email: [info@ctma.com](mailto:info@ctma.com) Phone: 519-653-7265